## **EXHIBIT CC**

## In the Matter of:

Allan Chiocca vs
Town of Rockland, et al.

John Clifford, Esq. September 15, 2021

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that's when I first learned of it.

- Q. And this is a phone conversation with Mr. Kimball where you're sitting in your car at the parking lot of town hall in Rockland; is that right?
  - A. That's correct.
  - Q. Did Mr. Kimball tell you where he was?
  - A. No, he did not.
- Q. Do you recall how long of a conversation it was?
- 10 A. It was probably at least ten minutes.
- 11 | Mr. Kimball mentioned the fact and he -- he used the
- 12 | term, you know, it's common practice to get, you know,
- 13 | a blow job for a contract and -- you know, but he --
- 14 | he indicated that Ms. Hall wasn't exactly sure what
- 15 | had happened that night. The -- the details were
- 16 pretty sketchy.
- But, from the beginning of the conversation, you know, to me, you know, the next steps are -- are really automatic. It's -- there's no debate, and I
- 20 | talked with him about those next steps.
- Q. Before we get to the next steps, let's stay on the conversation for a minute with Mr. Kimball.
  - First, was this a complete surprise to you?
  - A. It was a complete shock to me.

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- for a number of years at this point as well, correct?
- 2 | A. That's correct.
  - Q. And, at that time, for several years he had been the chair of the board of selectpersons, correct?
    - A. That's correct.
  - Q. And so I take it you interacted with him frequently; is that right?
    - A. I did. I did.
      - O. And what --
- 10 | A. Ed was a --
- 11 | Q. -- did you think of --
- 12 A. Ed was a very --
- $13 \mid Q. \quad I'm sorry.$ 
  - A. -- Ed was a very active chair. He was -- he worked very hard at it, so we did have a lot of communication.
    - Q. And are you saying active in a positive way?
    - A. Absolutely. Ed was one of the best selectmen I had worked with; very thoughtful, very evenhanded, had a pretty good way of dealing with board disputes. He worked hard on other issues, like the Southfield Redevelopment. Ed was a good selectman.
    - Q. And, to your observation, was Mr. Kimball someone who tried to get consensus amongst people and

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- resolve disputes?
- 2 | A. Yes.

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- Q. Did you ever know him to lash out at people?
- A. No. That was not really his style.
- Q. Did you -- it sounds like you thought very highly of him; is that right?
  - A. I did.
- Q. Now, when Mr. Kimball called you, and you picked up on your cell phone and you began talking, did he sound concerned to you?
- A. He -- he was very concerned. The facts he described were that, you know, something improper had happened to Ms. Hall. That's pretty much how he was characterizing the whole thing.
- Q. And that's how you understood what he was telling you?
- A. Yes.
- Q. Do you recall anything else about that discussion -- that ten-minute discussion that you haven't testified to thus far?
- A. I said to Ed, we need to speak to Allan about it, and if there's anything to this, he's going to have to be put on paid administrative leave and we're going to have to do an investigation. And we agreed

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- that we would meet there at 12:30.
  - Q. That very day?
    - A. That very day.
- Q. Okay. And have you now exhausted your memory about the conversation you had by phone with
- 6 Mr. Kimball at around 11 o'clock in the morning on 7 May 18th, 2018?
- 8 A. Yes.
- 9 Q. Now, what did you do when you got out of your 10 car?
- 11 A. I went in -- normally, I would meet with
- 12 | Allan before we went into bargaining, and the
- 13 | collective bargaining would normally take place in the
- 14 | conference room next to Allan's office. Spoke with
- 15 | Allan. The HR person came in at that time, Stacy
- 16 | Callahan. I believe the highway superintendent, Dave
- 17 | Taylor, also came in. Allan decided not to sit in on
- 18 | the bargaining, which was not a big deal.
- 19 So Ms. Callahan, Mr. Taylor and I went in and
- 20 | we bargained with the highway union for about an hour,
- 21 | hour and a half.
- 22 Q. And that would take us to approximately
- 23 | 12:30?

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A. That's correct.

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threatened his contract?

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48 improper sexually to Ms. Hall; is that fair? 1 2 That's correct. Α. were you concerned for your friend? 3 Q. 4 Α. Sure. Were you concerned for the town? 5 Q. Very definitely. 6 Α. 7 So, I take it, you must have listened very 0. carefully to the conversation that took place in that 8 9 room? I did. 10 Α. Okay. Before I ask you about the substance 11 Q. of the conversation, let me just ask, how long did the 12 conversation, the meeting, last? 13 14 Twenty to 30 minutes. It wasn't that long. Α. When you saw Mr. Chiocca, what did you 15 0. 16 observe about the expression on his face? 17 Α. I would say he was very stressed, very 18 anxious. 19 Now, at any point in that meeting, did Okay. Q. 20 Mr. Chiocca claim to you and Mr. Kimball that he had 21 somehow been the victim of Ms. Hall? 22 No. he did not. Α. Did he ever say to you that Ms. Hall had 23 0.

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- A. No, he did not.
- Q. Did he ever say to you and Mr. Kimball anything about Ms. Hall somehow sexually harassing him?
  - A. No, he did not.
- Q. Did he use any words that even remotely suggested such a thing?
- A. He made comments to the effect that -- that she was very aggressive, sexually.
- Q. And how did you understand those comments to mean -- what did you understand those comments to mean?
- A. That -- that she was probably somewhat assertive, sexually. But, I mean, I will tell you, I did not really -- I wasn't making any -- drawing any conclusions one way or the other. One of the things I've learned, having done this for a long time, is, you know, the only thing -- the only rational step to take, at that point, is to do an investigation -
  - o. We'll --
- 21 A. -- which is what happened.
- 22 Q. -- I -- I promise you we'll get to that,
- 23 | Mr. Clifford.
- 24 | A. Mm-hmm.

John Clifford, Esq. September 15, 2021

- A. Yes, sir.
- Q. And have you completed your answer as to what you recall being said at the meeting?
- A. He indicated that he wanted the whole thing to go away. And I said that -- you know, and he -- he -- I think he talked about continuing to work, and I said that that wouldn't be an option, that he -- that he would have to probably go on paid administrative leave.

But to put him on paid administrative leave, we would have to convene a board -- a meeting of the board of selectmen. He said -- I think it was his suggestion that if he took time off, if he took vacation. But he really -- he didn't push back on the idea of getting out of there, but it was agreed that he would take vacation and that -- until we decided whether or not we were going forward with the -- an investigation.

But it was made clear that the process for any kind of an allegation like this was; we were going to have to do an investigation.

- Q. Now, what, if anything, did Mr. Kimball say, to your recollection?
  - A. I don't -- I don't recall that -- that he

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MIDDLESEX, SS.

I, Laurie J. Berg, Certified Court Reporter, Registered Professional Reporter, Certified Realtime Reporter, Certified LiveNote Reporter, Certified eDepoze Reporter and Notary Public, in and for the Commonwealth of Massachusetts, do hereby certify that pursuant to appropriate notice of taking deposition, there remotely appeared before me the following named person, to wit: JOHN CLIFFORD, ESQUIRE, who was by me duly sworn; that he was thereupon examined upon his oath and his examination reduced to writing by me; and that the deposition is a true record of the testimony given by the witness.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 26th day of September, 2021.

My commission expires:

September 14, 2023

Notary Public